

Yuba County
System Improvement Plan Approval Document
Received: 9/04

Program Areas	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy	
	Yes	No		
Safety:				
<ul style="list-style-type: none">Recurrence of Maltreatment	X		Adopt Structured Decision Making. - Speak with the CDSS contact person for SDM and request to be placed on the waiting list for participation in the project. Request the names of other counties who also are on the waiting list for SDM. - Contact vendor, Children’s Research Center, for SDM and obtain cost estimates - Make decision of feasibility of adopting SDM independently or in collaboration with other counties. - Pursue a contract with the vendor - Contact the Regional Training Academy (RTA) to arrange for training - Begin training of SDM with staff - All staff start using SDM model Monitor use of SDM tools and measure changes in decision-making. - RTA trains CWS Supervisors in use of system for monitoring staff. - Measures developed and shared w/ Supervisors & Mgmt. to monitor use of SDM. - Supervisors report monthly to Managers & units on progress & successes. Research all referrals, and refer those that do not meet risk levels of CWS services to CalWORKS Prevention Unit as appropriate. There may be other services that would be beneficial to the families. - Meet w/ mgrs. & CalWORKS Prevention and discuss possible referral procedures - Develop policy for referring families to CalWORKS Prevention	10/31/04 <

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

Yuba County
System Improvement Plan Approval Document
Received: 9/04

			<ul style="list-style-type: none"> - Submit final draft policy to Director for approval - Implement policy. <p>Research all referrals, and refer those that do not meet risk levels of CWS services to Family Resource Centers as appropriate. Some families may be willing to receive services from family resource center staff, which they would not accept from Children's Services staff.</p> <ul style="list-style-type: none"> - Develop a report, which identifies the targeted referrals by geographic region. <p>Meet with the FRC's and discuss the parameters of collaboration.</p> <ul style="list-style-type: none"> - Develop written MOU for each FRC and Children's Services - Present draft MOU to Director - Obtain Board of Supervisors approval - Start referring families to resource centers. 	2/28/05 3/31/05 11/30/04 3/31/05) 4/30/05 6/30/05 8/31/05 9/15/05
			<i>Data reports and contact with county will be used to monitor progress.</i>	
<ul style="list-style-type: none"> • Abuse/Neglect in foster care 		X		
<ul style="list-style-type: none"> • Timely ER Response (process measure) 		X		
<ul style="list-style-type: none"> • Social Worker Visits with child (process measure) 	X		<p>Develop a written policy, which explains both the rationale and specific case components, required for an exception to the monthly face-to-face contact by the Social Worker.</p> <ul style="list-style-type: none"> - Develop a written policy on the exception procedure as outlined in the (MPP) Section 31-320.4. - Present policy to CWS staff during the unit meetings. <p>Review of all Permanent Plan caseloads</p> <ul style="list-style-type: none"> - Caseload review is completed and 	11/19/04 1/14/05 3/11/05

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

Yuba County
System Improvement Plan Approval Document
Received: 9/04

		<p>cases are identified for potential exception process.</p> <ul style="list-style-type: none"> - Identified cases are staffed with Supervisor to determine if exception is appropriate. - Identified cases are approved for the exception process. - Case Plans for identified cases are updated in CWS/CMS. <p>Develop a tracking system in which new Permanent Plan cases are reviewed for exception criteria on a quarterly basis.</p> <ul style="list-style-type: none"> - Develop a tracking system. - Present tracking system and the quarterly report to Supervisors and Management in Children's Services. - Train staff and implement tracking system and quarterly reporting in unit meetings. <p>Utilizing a geographic approach, a Social Worker will be required to visit each child placed in a group home during the first week of each month and document the visits in the child's CWS/CMS case.</p> <ul style="list-style-type: none"> - Develop a tracking system, which identifies all group home placements, the Social Worker caseload, and the geographic region. - Form a committee to develop the process to visit all group home children regionally to include size of region teams, rotation schedule, etc. - Present regional visitation process to Supervisors and Management in Children's Services. - Train staff and implement the regional visitation process for group home placements at unit meetings <p>Ensure that identified children are visited each month and the visits are documented in the CWS/CMS case in a timely manner.</p>	<p>4/8/05</p> <p>5/6/05</p> <p>5/20/05</p> <p>4/8/05</p> <p>4/22/05</p> <p>5/6/05</p> <p>10/31/04</p> <p>1/31/05</p> <p>2/15/05</p> <p>3/15/05</p>
--	--	--	--

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

Yuba County
System Improvement Plan Approval Document
Received: 9/04

			- Form a committee of Social Workers and one Supervisor to identify "red flag" situations, develop a process for requesting assistance with visiting caseload children, and get "buy-in" from all Social Worker staff.	12/31/04
			- Draft process presented to Supervisors and Management in Children's Services for approval.	1/31/05
			- Train staff and implement process for assistance with monthly visits.	2/15/05
			Develop a checklist for visiting children that would take the Social Worker five minutes or less to complete after each visit. This information could be entered into CWS/CMS by support staff within the next working day for the permanent case record.	
			- Develop the checklist and get buy-in from all CWS Social Workers.	12/31/04
			- Create a written policy for use of the checklist form, with timelines for both the Social Worker and Office Assistant for completion and entry into the CWS/CMS system.	1/15/05
			- Draft Policy presented to Director for approval.	3/15/05
			- Train staff and implement policy to use the checklist in unit meetings.	3/31/05
			Produce a monthly list for each caseload, which identifies all children who require a visit within the month.	
			- Discussion with all Supervisors on what information needs to be included on the report, timeframes for production of the report, etc.	10/15/04
			- Develop the report.	10/31/04
			- Develop a policy for use of the report, including the responsibilities of both Social Workers and Unit Supervisors.	11/15/04
			- Draft Policy presented to Director for approval.	1/15/05
			- Implement policy and review policy with staff in unit meetings.	1/31/05

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

Yuba County
System Improvement Plan Approval Document
Received: 9/04

Permanency				
• Time to Reunification		X		
• Time to Adoption		X		
• Placement Stability		X		
• Foster Care re-entry	X		<p>Receive training on Structured Decision Making. - Begin using Structured Decision Making.</p> <p>-Yuba County always provides, and typically recommends, up to 12 months of FM services post-reunification. (Source: Self Assessment)</p> <p>- They have increased services offered at the neighborhood level including opportunities for community members to become involved in helping themselves and others.</p> <p>- Family Resource Centers are utilized to provide follow-up to ensure families and children are safe in their homes.</p> <p><i>Data reports and contact with county will be used to monitor progress</i></p>	<p>2/28/06</p> <p>4/30/06</p> <p>Ongoing</p>
Well-Being				
• Preserving family relationships				
• Least Restrictive Placements				
• ICWA Placements				
• ILP				

*The “yes” in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

Yuba County
System Improvement Plan Approval Document
Received: 9/04

Program Areas	Improvement Plan			Measurement Method and/or Due Date
	*Required		Strategy	
	Yes	No		
Systemic				
<ul style="list-style-type: none">Statewide Information System				
<ul style="list-style-type: none">Case Review System				
<ul style="list-style-type: none">Quality Assurance System				
<ul style="list-style-type: none">Training				
<ul style="list-style-type: none">Service Array				
<ul style="list-style-type: none">Agency Responsiveness to the Community				
<ul style="list-style-type: none">Foster and Adoptive Parent Licensing, Recruitment and Retention				

*The “yes” in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.